

Mayor
Nathan Dial

Mayor Pro Tem
Noah Sedillo



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Trustees
Morrow Hall
Stella Chavez
Albert Lovato

Resolution 2022-19

EMPLOYEE COMPENSATION

WHEREAS, the Town of Estancia values its employees and believes they are deserving of competitive compensation; and

WHEREAS, the ability to offer competitive compensation is an integral component of recruiting and retaining highly effective and competent employees; and

WHEREAS, minimum wage will most likely increase to \$15.00 per hour in the next few years; and

WHEREAS, the current Town of Estancia budget has been reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been created and reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been deemed by the Clerk/Treasurer to have the ability to offer more competitive compensation to its employees; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ESTANCIA, BY THIS RESOLUTION THAT WE, THE ELECTED OFFICIALS, DO HEREBY DECLARE, AS FOLLOWS:

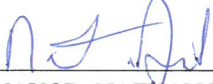
- **Beginning July 4, 2022- Current Town of Estancia non-probationary full-time employees will receive a 5% per hour pay increase to their current base pay. (Ms. Jones, Ms. Solomon, Ms. Gallegos, Ms. Acosta)**
- **Upon successful completion of their one-year probationary period, current full-time employees will receive a \$1.00 per hour pay increase to their current base pay. (Mr. Teaney, Mr. Aragon, Ms. LaBrum)**
- **Beginning July 4, 2022 Police Officer Torrez, whose current base pay is \$23.00 per hour, will receive a \$4.00 per hour pay increase, increasing his base pay to \$27.00 per hour.**
- **Upon successful completion of his probationary period Police Sergeant Downing, whose current base pay is \$26.00 per hour, will receive a \$3.00 per hour pay increase, increasing his base pay to \$29.00 per hour.**
- **Upon successful completing of his probationary period, Police Officer Rodriguez, whose current base pay is \$23.00 per hour, will receive a \$4.00 per hour pay increase, increasing his base pay to**

\$27.00 per hour.

- **Beginning July 4, 2022 Head Librarian Angela Creamer, whose current hourly rate is 21.99 per hour, will receive a \$4.01 per hour increase, increasing her base salary to \$26.00 per hour.**
- **Beginning July 4, 2022- Library Assistant Barbara Spada, whose current hourly rate is \$ 12.35 per hour, will receive a \$4.65 per hour increase, increasing her base salary to \$17.00 per hour.**
- **Upon successful completion of her probationary period, Part-time Library employee Lori Ben, whose current pay rate is \$ 11.50 per hour, will receive a \$3.75 per hour increase, increasing her base salary to \$15.00 per hour.**
- **Beginning July 4, 2022 Public Works Full-time employee Manuel Hernandez, whose current hourly rate is \$16.66, will receive a \$2.00 per hour increase, increasing his base salary to \$18.66 per hour.**
- **Beginning July 4, 2022 Public Works Full-time employee Edwin Bencomo, whose current hourly rate is \$15.00, will receive a \$2.00 per hour increase, increasing his base salary to \$17.00 per hour.**
- **Town of Estancia Fire Chief, whose current monthly stipend is \$850.00, will receive a \$85.00 per month increase, increasing his monthly stipend to \$935.00.**

ACCEPTED AND APPROVED this 20st day of June 2022 in regular session by the Town of Estancia

Board of Trustees, at Estancia, Torrance County, New Mexico.



MAYOR, NATHAN DIAL

ATTEST BY:



MICHELLE JONES, TOWN OF ESTANCIA CLERK/TREASURER